

20 ANNUAL 17 REPORT

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2016 HSC Major Work by S Krinsky

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THIRTY FOURTH ANNUAL REPORT
OF THE
PROFESSIONAL TEACHERS'
COUNCIL NEW SOUTH WALES

October 2017

Building capacity to support teacher quality

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STATEMENT OF PURPOSE

The Professional Teachers' Council NSW provides leadership to advance the teaching profession.

In order to achieve our purpose, we will:

1. Ensure quality services for member associations
2. Provide effective governance
3. Develop and advocate position statements
4. Implement effective communication strategies
5. Manage strategic projects

MEMBER ASSOCIATIONS

Association for Studies of Religion

Australian Band & Orchestra Directors' Association

Australian Council for Health, Physical Education and Recreation (NSW)

Australian Literacy Educators' Association NSW

Australian National Choral Association NSW/ACT

Australian Psychologists & Counsellors in Schools

Australian Society for Music Education (Inc) NSW Chapter

Careers Advisers Association of NSW Inc

Chinese Language Teachers' Association

Classical Languages Teachers' Association

Dance Educators Professional Association

Drama NSW

Economics and Business Educators NSW

Educators of Deaf Students Association Inc

English Teachers Association NSW

Geography Teachers' Association of NSW Inc

Gifted and Talented Secondary Teachers' Association

History Teachers' Association of NSW

Home Economics Institute of Australia (NSW Division)

Information Communication Technology Educators of NSW

Innovation 4 Education Association Inc

Institute of Industrial Arts Technology Education

Kodály Music Education Institute of Australia (NSW)

Legal Studies Association of NSW Inc

Marine Teachers' Association of NSW Inc

Mathematical Association of NSW Inc

Metropolitan East Social Science Teachers' Association

Modern Languages Teachers' Association NSW

NSW Association of Agriculture Teachers Inc

NSW Association of French Teachers

NSW PDHPE Teachers' Association

Orff Schulwerk Association of NSW

Primary Teachers' Network Inc

Professional Association for Learning Support Inc

Professional Casual Teachers' Association NSW

Science Teachers' Association of NSW Inc

School Administrative & Support Staff Professional Association (NSW)

Society and Culture Association of NSW

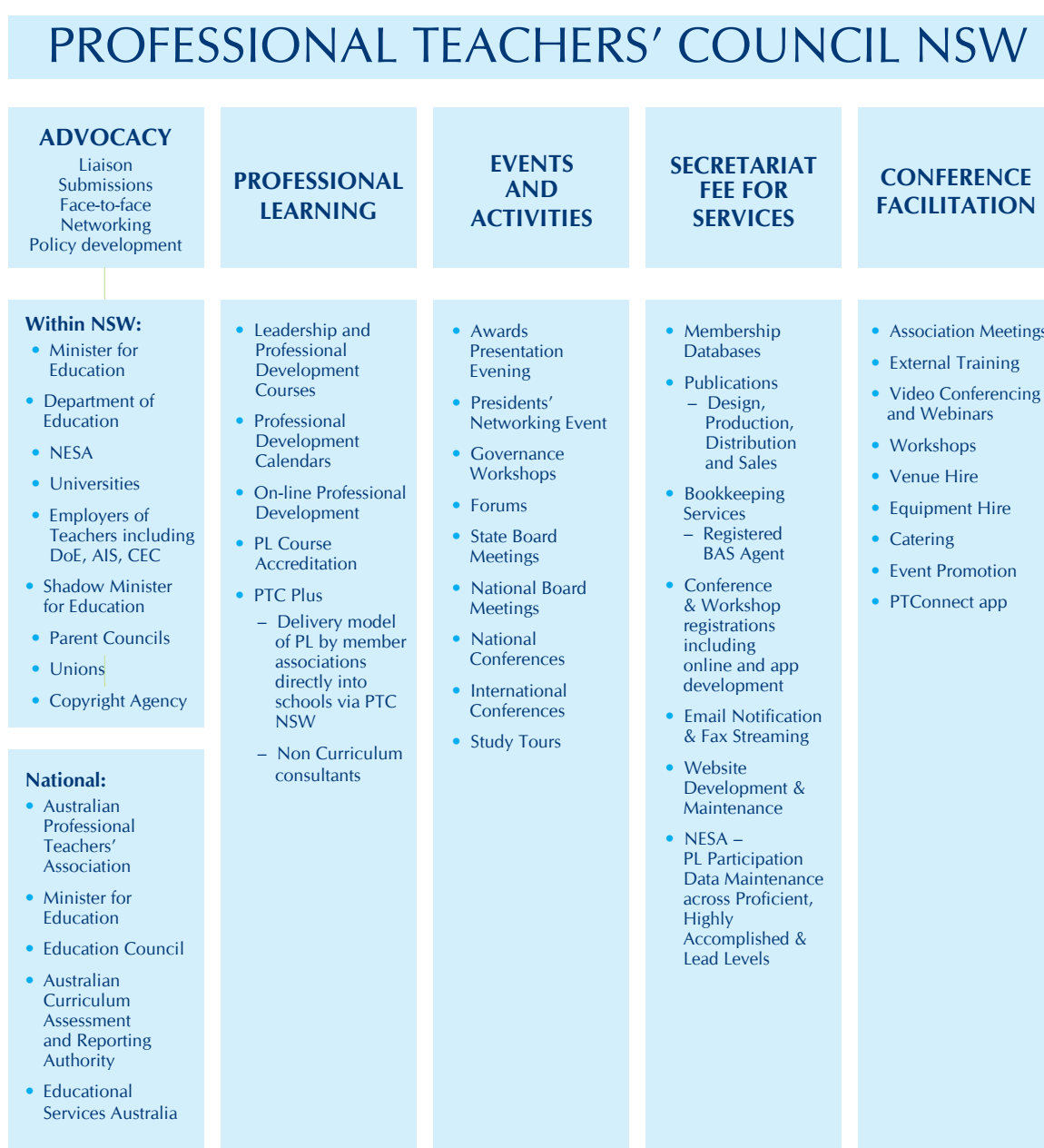
Student Welfare & Personal Development Association of NSW

Technology Educators' Association of NSW Inc

Visual Arts & Design Educators' Association (NSW)

PTC NSW ACTIVITIES MAP

The Professional Teachers' Council NSW (PTC NSW) is the peak body for professional teachers' associations in NSW with 41 member associations. Established in 1973 it represents teachers at all levels of the education system, early childhood to tertiary. PTC NSW represents both government and non-government sectors, in all key learning, cross-curricula and leadership areas. PTC NSW provides an independent and non-partisan forum for the discussion of education policy and has a commitment to the professional development of teachers and to enhancing the professionalism of teachers and the quality of education in NSW.



Page 7 image –
2016 HSC Major Work by M M Sugden

Our thanks to the NSW Education Standards Authority (NESA) for the use of this ArtExpress image

PRESIDENT'S REPORT



For the Year Ended 30 June 2017



COMMUNITY RECOGNITION STATEMENT

Professional Teachers' Council NSW

On the 3rd of July I was very pleased to attend an event hosted by the Professional Teachers' Council NSW here in Parliament. The Professional Teachers' Council (PTC) NSW is the peak umbrella body that provides support and member services to its member associations. It unifies teaching associations and brings together professional interests in education activities throughout New South Wales. For decades the PTC has worked hard to represent teachers from all levels of education, including early childhood, primary, secondary and tertiary, and across systems, including all government, Catholic and independent schools and tertiary institutions. I thank Dr Denis Mootz and his team, and all PTC NSW staff for their management of the event on 3 July. I also congratulate the Professional Teachers' Council on establishing a wonderful relationship with former New South Wales Governor Professor Dame Marie Bashir, a woman known to us all as a great advocate for education and for the community. Many thanks and congratulations to the PTC.

Noted by the Legislative Assembly, 3 August 2017

56th Parliament

Jihad Dib MP

Member for Lakemba

Shadow Minister of Education





PRESIDENT'S REPORT

PROFESSIONAL TEACHERS' COUNCIL NSW LTD

It may seem prosaic to say so but 2017 was another eventful and challenging year for the Professional Teachers' Council NSW Ltd.

During the year PTCNSW continued its close working association with the statutory education bodies of NSW. We have established a firm and on-going relationship with the newly constituted New South Wales Educational Standards Authority (NESA), its the President Mr Tom Alegounarias and Chief Executive Officer, David de Carvalho. We believe that this will be a fruitful relationship and collaboration, and thank both for their continuing support and efforts on behalf of the students and teachers of NSW.

PTCNSW also continued its efforts to broker co-operation between NESA, the NSW Department of Education, the Catholic Education Commission, the Association of Independent Schools and the Independent Education Union to establish a conduit for cross-sectoral Professional Learning (PL). We have established a positive relationship with the NSW Department of Education, particularly with the Secretary Mr Mark Scott, and Business Systems Director Mr Andrew Fielding and are certain that this will produce positive results for PTCNSW and the teachers of NSW.

In 2016 I reported that PTCNSW Ltd had met the challenge of remaining financially viable. It is heartening to report that in 2017 we have made significant progress towards future financial sustainability. We thank the Minister of Education for NSW, the Honourable Rob Stokes, for his continuing support of our efforts through the annual ministerial grant.

We were forced by unforeseen circumstances to run a limited program of events in 2017. However the highlight was our 3 July lunch at NSW Parliament House at which a number of representatives of the major stakeholders of Education in NSW met with PTCNSW Directors and our patron, Professor The Honourable Dame Marie Bashir AD CVO. Unfortunately the Minister of Education was unable to attend, but Jihad Dib MP, the Member for Lakemba and Shadow Minister of Education attended. As a consequence PTCNSW received a NSW parliamentary 'mention' and a "Community Recognition Statement" certificate. We thank the Shadow Minister for that recognition of our work.

We have much still to address in our 2017–2020 Strategic Plan. There are some ‘big ticket’ items that we are still dealing with as priorities for 2018 and beyond. The provision of reasonable and affordable Professional Teacher Association (PTA) membership and services, and PL for Primary and Early Childhood teachers is a major current priority. Establishing a variety of options and procedures by which Casual Teachers can fulfil the requirements of accreditation is also high on our current and future agenda. Registering as a Teacher Accreditation Authority is an essential element in our planning. That process is underway. We are also continuing the process by which we officially register Teaching and Teachers as a “profession” in NSW. We are confident that we have the personnel and the expertise to complete these projects.

The complete review of governance and management processes undertaken by PTCNSW in 2016 under the requirements of the *Corporations Act* has assured a sound basis for the implementation of a collegiate decision-making structure based on standing committees for all major areas of PTCNSW’s operation. In this context, I must acknowledge the support of all PTCNSW Directors, the volunteers who represent their PTAs and give their time freely on a regular basis to support the students and teachers of NSW by attendance at Board meetings and Committee meetings. Particular congratulations to the Executive Committee, Vice President Karen Yager, Secretary Joe Alvaro and Treasurer Margaret Shepherd, who made significant contributions to the continuing work of PTCNSW in 2017. I would like to specially commend and thank retiring Treasurer Margaret Shepherd, who has presided over the important changes that PTCNSW has made to its budgeting and accounting in 2017. Her leadership of the Finance Committee has set up the systems by which PTCNSW can go forward.

I would commend and congratulate the PTCNSW Secretariat for continuing high quality provision of services to our member associations in the areas of finance, IT support, desk-top publishing and conference organisation. Special thanks to our Executive Officer David Browne, for his continuing professionalism, his apparently inexhaustible energy, his creative initiative and his non-stop efforts on behalf of PTCNSW and the teachers and students of NSW.

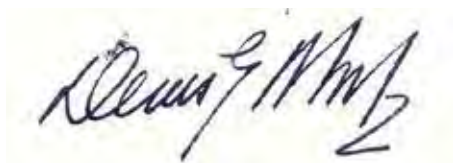
We owe many thanks and much appreciation to our patron, Professor The Honourable Dame Marie Bashir AD CVO, who gives so generously of her time to support our efforts on behalf of the students and teachers of NSW. We continue to be excited and proud to have an association with such an inspiring supporter of Education.

The requirement for 2018 accreditation for all teachers in NSW and the provision of affordable and appropriate PL is likely to prove the most challenging development in NSW education in many years. PTCNSW has developed a suite of services to assist all schools and teachers in NSW to meet this challenge.

- For Principals: our Australian developed and Australian based *Teacher Motivation Survey* will quickly provide data for your annual School Plan and PL planning on a whole-school basis.
- For schools: *PTCplus* has consolidated in 2017 and can now provide whole-school non-curriculum based PL and, with the co-operation of our member PTAs, faculty or curriculum based PL. Our 3-D PL, "teacher driven, teacher designed and teacher delivered", is the most affordable and best available in NSW.
- For teachers: <https://www.ptc.nsw.edu.au/> is our new website that provides clean and quick access to all PL offered by NSW PTAs.
- For PTAs: *PTC Connect*, our bespoke phone app can be used for major conferences and numerous PL events. It will solve all your registration, attendance and evaluation concerns.

A reminder that the Annual PTC NSW Awards Evening is scheduled for Tuesday 14 November, Doltone House, Hyde Park. I hope to see you all there.

To the community of teachers that we support and represent, we wish you all the best for both professional and personal life in the remainder of 2017. We are looking forward to fully supporting you, our member associations, in meeting the challenges that lie ahead in the "brave new world" of 2018.

A handwritten signature in black ink, appearing to read 'Denis Mootz', on a light-colored rectangular background.

Dr Denis Mootz

President

28 October 2017

Page 13 image –
2016 HSC Major Work by G D Mulock

Our thanks to the NSW Education Standards Authority (NESA) for the use of this ArtExpress image

FINANCIAL STATEMENTS



For the Year Ended 30 June 2017

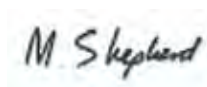
DIRECTORS' DECLARATION PROFESSIONAL TEACHERS' COUNCIL NSW

ABN 48 002 220 957

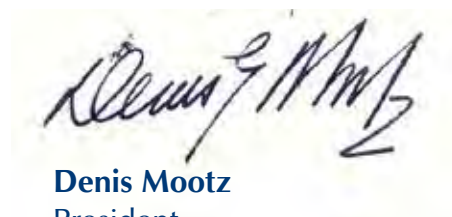
The directors of the company declare that:

1. The financial statements and notes are in accordance with the Corporations Act 2001 and:
 - (a) comply with Accounting Standards and the Corporations Regulations; and
 - (b) give a true and fair view of the company's financial position as at 30 June 2017 and of its performance for the year ended on that date.
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Margaret Shepherd
Treasurer



Denis Mootz
President

Dated this 28th day of October 2017

PROFESSIONAL TEACHERS' COUNCIL, NSW**A.B.N. 48 002 220 957****DIRECTOR'S REPORT**

Your directors present their report on the company for the year ended 30 June 2017.

DIRECTORS

The names of the directors in office at any time during or since the end of the year are:

JOE ALVARO	Secretary of the Board, member of the Executive. President of the Economics and Business Educators NSW. Member of the PTC NSW Media Awards Committee and the Professional Learning Committee.
NATASHA BEAUMONT (appointed in Oct 2016)	Member of the Board, Vice-President – Business & Finance of Drama NSW
CHERYL BRENNAN	Member of the Board. Vice president of Economics and Business Educators. Member of the PTC NSW Events Committee.
SALLY BISKUPIC (appointed in Oct 2016)	Member of the Board, President of the Primary Teachers' Network
SUSAN CALDIS	Member of the Board. President of the Geography Teachers' Association NSW. Chair of the PTC NSW Research Committee.
BRIAN ELLIOTT	Member of the Board. Member of the Legal Studies Association. Chair of the PTC NSW Media Awards Committee and member of the PTC NSW Finance Committee.
SUSAN GAZIS	Member of the Board. Treasurer of the English Teachers' Association NSW. President of the Australian Professional Teachers' Association. BOSTES observer on the PTC NSW Professional Learning Committee – BOSTES Accreditation.
BRENDAN LAURENCE (appointed in Oct 2016)	Member of the Board.
DENIS MOOTZ	President of the Board. Treasurer and Journal Editor of the History Teachers' Association. Hon Secretary of the History Teachers' Association of Australia. Member of the PTC NSW Research Committee. Member of the PTC NSW Communications Committee. Member of the PTC NSW Events Committee. Member of the PTC NSW Professional Learning Committee.
ROZANNE PATANE (appointed in Oct 2016)	Member of the Board, President of School Administrative and Support Staff Professional Association..
MARIA QUIGLEY (appointed in Oct 2016)	Member of the Board, President of the Mathematical Association of NSW Since September 2017.
MARGARET SHEPHERD	Treasurer of the Board. Vice President of the Science Teachers' Association of NSW. Member of the PTC NSW Finance Committee.
JIM STURGISS	Member of the Board. Chair of the PTC NSW Professional Learning Committee – BOSTES Accreditation. Member of Science Teachers Association of NSW Inc.
KAREN YAGER (appointed in Oct 2016)	Vice President of the Board, President of the English Teachers' Association of NSW

PROFESSIONAL TEACHERS' COUNCIL, NSW**A.B.N. 48 002 220 957****DIRECTOR'S REPORT**

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KAREN YAGER (appointed in Oct 2016)	Vice President of the Board, President of the English Teachers' Association of NSW

BERNICE BEECHEY (resigned in Oct 2016)	Member of the Board. Member of Executive of the Mathematical Association of NSW, Chair of the Primary Mathematics Association. Member of the PTC NSW Media Awards Committee.
LORRAINE CHAFFER (resigned in Oct 2016)	Member of the Board. Vice President of the Geography Teachers' Association NSW. Member of the PTC NSW Media Awards Committee and the Professional Learning (BOSTES Accreditation) Committee.
WENDY KON (resigned in Oct 2016)	Member of the Board. Treasurer of Drama NSW. Member of the Communications Committee.
NERINA PRETLOVE (resigned in Oct 2016)	Vice President of the Board, member of the Executive. President of the Professional Teachers Association NSW representative.
ANN THOMAS (resigned in Oct 2016)	Treasurer of the Board. Member of the Executive and the PTC NSW Finance Committee. Member of the Mathematical Association of NSW. Member of the PTC NSW Sponsorship Committee.
ROSALEE WHITELEY (resigned in Oct 2016)	Vice President of the Board, member of the Executive. Member of the English Teachers' Association NSW – Branches Manager and Western Plains representative on the ETA Regional Committee.

The directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company Secretary – The following person held the position of company secretary at the end of the financial year.

Joe Alvaro was appointed company secretary in 2016.

OPERATING RESULTS

The company produced a net loss after income tax for the financial year of \$19,070. (2016 Loss \$1,929.00).

REVIEW OF OPERATIONS

A review of the operations of the Professional Teachers' Council, NSW during the financial year and the results of those operations are as follows:

- The principal activity of the company during the financial year was to act as coordination and consultancy body for the professional teachers associations in New South Wales.
- No significant change in the nature of these activities occurred during the financial year.
- No significant change in the company's state of affairs occurred during the financial year.

SHORT TERM AND LONG TERM OBJECTIVES

The company's short term and long term objective is to:

- To continue as previously and be a coordination and consultancy peak organisation that provides services to member associations.

STRATEGIES

To achieve its stated objectives, the company has adopted the following strategies:

- The directors operate the company in a prudent and conservative fashion so as to ensure the continued financial viability of the company which allows for the continuation of research.
- The company fosters working partnership with both local and international bodies who have similar aims in order to achieve its stated objectives.

PROFESSIONAL TEACHERS' COUNCIL, NSW**A.B.N. 48 002 220 957****DIRECTORS' REPORT (Continued)****KEY PERFORMANCE MEASURES**

The company measures its performance on the basis of sound financial results through prudent management of limited resources. The longer term measurement of this success is seen in better teaching outcomes for the general public.

EVENTS SUBSEQUENT TO BALANCE DATE

No matters or circumstances have arisen since the end of the financial year which have significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

LIKELY DEVELOPMENTS

There are no likely developments in the operations of the company, which are expected to affect the results of the company's operations in subsequent financial years.

ENVIRONMENTAL ISSUES

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

DIVIDENDS

The company is limited by guarantee and the Constitution does not permit the distribution of dividends to its members.

No dividends have been paid, declared or proposed by the company since the commencement of the financial year.

DIRECTORS' BENEFITS

Since the commencement of the financial year no director of the company has received or become entitled to receive, a benefit because of a contract that the director, a firm of which the director is a member, or an entity in which the director has a substantial financial interest, has made with:

- The company, or
- An entity that the company controlled or a body corporate that was related to the company, when the contract was made or when the director received, or became entitled to receive, the benefit.

During the year Susan Caldis was engaged by the Board to provide consultancy services on matters related to the management and operation of the company. The board agreed to remunerate her for a total amount of \$4,000 plus GST – see note 11.

OPTIONS

The company does not have a share capital as it is a company limited by guarantee. Accordingly, no options over interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

INSURANCE OF OFFICERS

During the financial year, the Company paid a premium to insure certain officers of the company, details of the nature of the cover and premium paid are prohibited from disclosure in accordance with the terms and conditions of the policy.

PROFESSIONAL TEACHERS' COUNCIL, NSW**A.B.N. 48 002 220 957****DIRECTORS' REPORT (Continued)****PROCEEDINGS ON BEHALF OF THE COMPANY**

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

DIRECTORS MEETINGS

During the year ended 30 June 2017, 8 meetings of the company's directors were held.

For each director, particulars of the relevant numbers of meetings held and attended during the period of directorship are shown below:

Director	Meetings Eligible To Attend	Meetings Attended
Joe Alvaro	8	6
Natasha Beaumont	5	4
Cheryl Brennan	8	7
Sally Biskupic	5	5
Susan Caldis	8	3
Brian Elliott	8	6
Susan Gazis	8	6
Brendan Laurence	5	4
Denis Mootz	8	5
Rozanne Patane	5	4
Maria Quigley	5	3
Margaret Shepherd	8	7
Jim Sturgiss	8	7
Karen Yager	5	3
Nerina Pretlove	3	2
Wendy Kon	3	2
Lorraine Chaffer	3	3
Bernice Beechey	3	2
Gerry McCloughan	3	1
Ann Thomas	2	2
Rosalee Whiteley	2	1

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$100.00 each towards meeting any outstanding obligations of the entity. At 30 June 2017, the total amount that members of the company are liable to contribute if the company is wound up is \$4,600. (2016 \$4,600).

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 6.

Signed in accordance with a resolution of the Board of Directors

Director:

Dr Denis Mootz

Dated this *25th* day of *October*

2017

[Signature]

DIRECTORS' DECLARATION

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 10 to 30 are in accordance with the Corporations Act 2001:
 - (a) comply with Accounting Standards and;
 - (b) give a true and fair view of the company's financial position as at 30 June 2017 and of its performance for the year ended on that of the entity.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director: *Dr Denis MOOTZ* *Secretary/Chair (Pres.)*

Dated this *26th* day of *October* 2017

TINWORTH & Co

CHARTERED ACCOUNTANT and BUSINESS ADVISORS

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF PROFESSIONAL TEACHERS' COUNCIL, NSW

Opinion

We have audited the attached financial report of PROFESSIONAL TEACHERS' COUNCIL, NSW ("the entity") which comprises the statement of financial position as at 30 June 2017, the statement of profit or loss and other comprehensive income, statement of recognised income and expenditure, cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, other explanatory notes and the Directors' Report.

In our opinion, the accompanying financial report of PROFESSIONAL TEACHERS' COUNCIL, NSW is in accordance with the Corporations Act 2001, including:

1. giving a true and fair view of the Company's financial position as at 30 June 2017 and of its financial performance for the year then ended; and
2. complying with Australian Accounting Standards, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Directors in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standard Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the financial report

The directors are responsible for the preparation and fair presentation of the financial report that gives a true and fair view and have determined the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the members either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatements of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not

detecting material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the board's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by members.
- Conclude on the appropriateness of the company's use of going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieved fair representation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


MARK TINWORTH
CHARTERED ACCOUNTANT

Dated this 25th day of October 2017

LEVEL 2 66 BERRY STREET NORTH SYDNEY NSW 2060 P: (02) 9922 4644 F: (02) 9959 3642

PRINCIPAL: MARK TINWORTH CA
 Liability limited by a scheme approved under Professional Standards Legislation

PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
Revenue from ordinary activities	2	786,026	617,704
Communication expenses		(9,279)	-
Occupancy expenses		(143,782)	(70,229)
Administration expenses		(88,070)	(549,404)
Furniture & Equipment expenses		(37,395)	-
General expenses		(18,453)	-
Grants		(13,001)	-
Employee expenses		(495,116)	-
Profit before income tax		(19,070)	(1,929)
Income tax expense	1	-	-
Profit (loss) for the year after income tax		(19,070)	(1,929)
Other comprehensive income			
Income tax expense on other comprehensive income		-	-
Other comprehensive income for the year after tax		-	-
Total comprehensive income for the year		(19,070)	(1,929)

The accompanying notes form part of this financial report.

PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2017

	Note	2017 \$	2016 \$
CURRENT ASSETS			
Cash and cash equivalents	4	368,921	381,693
Trade and other receivables	5	57,971	77,700
Prepayments		16,261	-
TOTAL CURRENT ASSETS		<u>443,153</u>	<u>459,393</u>
NON-CURRENT ASSETS			
Property, plant and equipment	6	24,792	5,284
TOTAL NON-CURRENT ASSETS		<u>24,792</u>	<u>5,284</u>
TOTAL ASSETS		<u>467,945</u>	<u>464,677</u>
CURRENT LIABILITIES			
Trade & other payables	7	59,470	45,374
Provisions	8	14,502	10,453
TOTAL CURRENT LIABILITIES		<u>73,972</u>	<u>55,827</u>
NON-CURRENT LIABILITIES			
Provisions		26,431	22,238
TOTAL NON-CURRENT LIABILITIES		<u>26,431</u>	<u>22,238</u>
TOTAL LIABILITIES		<u>100,403</u>	<u>78,065</u>
NET ASSETS		<u>367,542</u>	<u>386,612</u>
MEMBERS' FUNDS			
Retained earnings		367,542	386,612
TOTAL MEMBERS' FUNDS		<u>367,542</u>	<u>386,612</u>

The accompanying notes form part of this financial report.

PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2017

	Note	Retained Earnings
Balance as at 30 June 2015		388,541
Profit (loss) for the 2016 year		<u>(1,929)</u>
Balance as at 30 June 2016		386,612
Profit (loss) for the 2017 year		<u>(19,070)</u>
Balance as at 30 June 2017		<u><u>367,542</u></u>

The accompanying notes form part of these financial statements.

PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Members' & customers' receipts		787,207	603,575
Interest received		1,862	1,338
Payments to suppliers		<u>(776,844)</u>	<u>(709,569)</u>
Net Cash Generated from Operating Activities	12	<u>12,225</u>	<u>(104,656)</u>
 Net Increase (Decrease) in Cash Held		 12,225	 (104,656)
Cash Flow from Investing			
Purchase of Plant & Equipment		(24,997)	-
 Cash at the beginning of the financial year		 <u>381,693</u>	 <u>486,349</u>
Cash at the end of the financial year	13	<u><u>368,921</u></u>	<u><u>381,693</u></u>

The accompanying notes form part of these financial statements.

**PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report covers the PROFESSIONAL TEACHERS' COUNCIL, NSW as an individual entity. PROFESSIONAL TEACHERS' COUNCIL, NSW is incorporated and domiciled in Australia. The financial statements were authorised for issue on 10 August 2017.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historic costs, modified, where applicable by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Financial Instruments

Initial recognition and measurement

Financial assets, comprising trade and other receivables, cash and cash equivalents, financial assets and trade and other payables, are initially measured at fair value on trade date, which includes transaction costs, when the related contractual rights or obligations exist except where the instrument is classified at fair value through profit & loss in which case transaction costs are expensed to profit & loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as:

- 1 the amount at which the financial asset or financial liability is measured at initial recognition
- 2 less principal repayments
- 3 plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognized and the maturity amount calculated using the effective interest method; and
- 4 less any reduction for impairment

The effective interest rate method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the

**PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Classification and subsequent measurement (Cont)

financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

Financial assets at fair value through profit & loss

A financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, or when they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management strategy. Such assets are subsequently measured at fair value with changes in carrying value included in profit or losses.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Available-for-sale financial assets

Available for sale assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor determinable payments.

Held to maturity

These investments have fixed maturities, and it is the company's intention to hold these investments to maturity. Any held to maturity investments held by the company are stated at amortised cost using the effective interest rate method.

Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the board assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

Impairment of Assets

At each reporting date, the association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the assets fair value less cost to sell and value in use, is compared to the assets carrying value.

Any excess of the assets carrying value over its recoverable amount is expensed to the statement of comprehensive income.

**PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

De-recognition

Financial assets are de-recognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are de-recognised where the related obligations are either discharged, cancelled or expire.

The difference between the carrying value of the financial liability extinguished or transferred to another party and their fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Depreciation of Plant and Equipment

Each class of property plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses

Plant and equipment are measured on the cost basis. All assets are depreciated using the straight line basis so as to write off the cost of each asset over its expected useful life to the association.

Depreciation rates used for each class of asset are:

Plant and Equipment	2% - 50%
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An assets' carrying amount is written down immediately to its recoverable amount if the assets carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount.

These gains and losses are included in statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services by the association during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Revenue

Membership revenue is measured at the fair value of the consideration received and is brought to account on receipts basis during the year. The membership year currently runs from 1 July to 30 June.

Interest revenue is recognised proportionally using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

PROFESSIONAL TEACHERS' COUNCIL, NSW
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Revenue (Cont)

Grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered to be a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as revenue on receipt.

Revenue from the rendering of a service is recognised upon delivery of the service to the customer.

All revenue is stated net of the amount of Goods and Service Tax ("GST").

Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the ATO, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense or for receivables or payables which are recognised inclusive of GST where applicable. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables.

Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Cash and Cash equivalents

For the purpose of the statement of cash flows, cash includes cash on hand and at call deposits with banks or financial institutions, net of bank overdrafts.

Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

Key estimates - impairment

The company assesses impairment at each reporting date by evaluating conditions specific to the company that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use or current replacement calculations performed in assessing recoverable amounts incorporate a number of key estimates.

Comparative figures

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current year.

**PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

AASB 101: Presentation of Financial Statements

Adoption of new and revised accounting standards

During the current year, the Society has adopted all of the new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

The adoption of these standards has impacted the recognition, measurement and disclosure of certain transactions. The following is an explanation of the impact the adoption of these Standards and Interpretations has had on the financial statements of the PROFESSIONAL TEACHERS' COUNCIL, NSW.

AASB 9: Financial Instruments and associated Amending Standards (applicable to annual reporting periods beginning on or after 1 January 2018)

These Standards are applicable retrospectively (subject to the provisions on hedge accounting) and include revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments, and simplified requirements for hedge accounting. These Standards are applicable retrospectively and include revised requirements for the classification and measurement of financial instruments, as well as recognition and de-recognition requirements for financial instruments.

The key changes made to accounting requirements include:

- simplifying the classification of financial assets;
- simplifying to the accounting of embedded derivatives;
- upfront accounting for expected credit loss;
- and the irrevocable election to recognise gains and losses on investments in equity instruments that are not held for trading in other comprehensive income.
- AASB 15 Revenue from Contracts with Customers
- The new revenue recognition Standard is applicable to annual reporting periods beginning on or after 1 January 2018. In relation to not-for-profit entities, AASB 15 will be applicable only to exchange transactions and is not expected to impact the company's financial statements.

The Association has not yet been able to reasonably estimate the impact of these pronouncements on its financial statements.

- AASB 1053 Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure {AASB 1,2,3,5,7,8,101,102,107,108,110,111,112,116,117,119,121,123,124,127,128,131,133,134,136,137,138,140,141,1050 & 1052 and Interpretations 2,4,5,14,17,127,129 & 1052} (applicable for annual reporting periods commencing on or after 1 July 2013).

AASB 1053 establishes a revised differential financial reporting framework consisting of two tiers of financial reporting requirements for those entities preparing general purpose financial statements;

Tier 1: Australian Accounting Standards; and

Tier 2: Australian Accounting Standards – Reduced Disclosure Requirements.

Tier 2 of the framework comprises the recognition, measurement and presentation requirements of Tier 1, but contains significantly fewer disclosure requirements.

**PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

AASB 101: Presentation of Financial Statements

The Executive believe the Society qualifies for the reduced disclosure requirements for Tier 2 entities. However it is yet to determine whether to adopt the reduced disclosure requirements.

- AASB 13: Fair Value Measurement and AASB 2011-8: Amendments to Australian Accounting Standards arising from AASB 13 {AASB 1,2,3,4,5,7,9,2009-11,2010-7,101,102,108,110,116,117,118,119,120,121,128,131,132,133,134,136,138,139,140,141,1004,1023 & 1038 and interpretations 2,4,12,13,14,17,19,131 & 132} (applicable for annual reporting periods commencing on or after 1 January 2013).
AASB 13 defines fair value, sets out in a single Standard a framework for measuring fair value, and requires disclosures about fair value measurement.

These standards are not expected to significantly impact on the Society.

- AASB 2011-9: Amendments to Australian Accounting Standards –Presentation of Items of Other Comprehensive Income {AASB 1,5,7,101,112,120,121,132,133,134,1039 & 1049} (applicable for annual reporting periods commencing on or after 1 July 2013).

The main change arising from this Standard is the requirement for entities to group items presented in other comprehensive income (OCI) on the basis of whether they are potentially re-classifiable to profit or loss subsequently.

This Standard affects presentation only and is therefore not expected to significantly impact the Society.

PROFESSIONAL TEACHERS' COUNCIL, NSW
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

	2017 \$	2016 \$
2 REVENUE AND OTHER INCOME		
Interest	1,862	1,338
Membership	129,649	123,057
Accreditation	24,818	-
Secretarial Services	184,198	166,568
Grants Received	308,178	340,402
Global Ed. Project Deficiency	-	(106,986)
Rental income	70,391	-
Events income	54,710	-
Sundry income	12,220	93,325
	<u>786,026</u>	<u>617,704</u>
3 PROFIT FOR THE YEAR		
Determined after taking account of:		
Depreciation expense	<u>5,489</u>	<u>12,527</u>
AUDITORS REMUNERATION		
Auditing financial report	<u>10,335</u>	<u>10,350</u>
4 CASH		
Cash at bank – cheque account	368,814	381,586
Cash on hand	<u>107</u>	<u>107</u>
	<u>368,921</u>	<u>381,586</u>
5 TRADE AND OTHER RECEIVABLES		
Sundry debtors	63,971	69,996
Less: Provision for Doubtful Debts	<u>(6,000)</u>	<u>(2,000)</u>
	57,971	67,996
Prepayments	16,261	-
Bonds Paid	-	200
Other receivable	<u>-</u>	<u>9,504</u>
	<u>74,232</u>	<u>77,770</u>

Current trade receivables are non-interest bearing loans and generally are receivable within 30 days.

PROFESSIONAL TEACHERS' COUNCIL, NSW
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

2017 **2016**
\$ **\$**

5 TRADE AND OTHER RECEIVABLES (continued)

Credit risk

The company has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The main source of credit risk to the company is considered to relate to the class of assets described as distributions receivable.

The following table details the company's distributions receivable exposed to credit risk with ageing analysis and impairment provided thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the company and the member counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining their willingness to pay and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the company.

The balances of receivables that remain within initial terms (as detailed in the table) are considered to be of high credit quality.

2017	Gross Amount	Past due & impaired	Past due but not impaired (Days overdue)				Within initial trade terms
			<30	31-60	61-90	>90	
	\$	\$	\$	\$	\$	\$	\$
Sundry debtor	57,971	-	-	-	-	-	-
Total	57,971	-	-	-	-	-	-

2016	Gross Amount	Past due & impaired	Past due but not impaired (Days overdue)				Within initial trade terms
			<30	31-60	61-90	>90	
	\$	\$	\$	\$	\$	\$	\$
Sundry debtor	67,996	-	-	-	-	-	-
Bonds Paid	200	-	-	-	-	-	-
GST receivables	9,504	-	-	-	-	-	-
Total	77,700	-	-	-	-	-	-

The company does not hold any financial assets whose terms have been renegotiated, but which would otherwise be past due or impaired.

Collateral held as security

No collateral is held as security for any of the trade and other receivables.

Financial assets classified as loans and receivables

Trade and other receivables

- total current

57,971 67,996

PROFESSIONAL TEACHERS' COUNCIL, NSW
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

	2017 \$	2016 \$
6 PROPERTY, PLANT AND EQUIPMENT		
Office equipment – at cost	66,101	47,301
Less accumulated depreciation	<u>(41,309)</u>	<u>(42,017)</u>
	<u>24,792</u>	<u>5,284</u>
7 TRADE AND OTHER PAYABLES		
Other payables	<u>59,470</u>	<u>45,374</u>
Financial liabilities at amortised cost classified as trade and other payables		
Trade and other payables		
- Total current	59,470	45,374
Less: GST payable	(3,990)	(18,196)
Less: Unexpended Government Grant	-	(6,360)
Less: PAYG Withheld Payable	(12,342)	(5,262)
Less: Income Received in Advance	-	(3,182)
Less: Other Payables	<u>(595)</u>	<u>(3,963)</u>
Financial liabilities as trade & other payables	<u>42,543</u>	<u>8,411</u>
No collateral has been pledged for any of the trade and other payables balances.		
8 PROVISIONS		
Current		
Employee Entitlements	<u>14,502</u>	<u>10,453</u>
Non-Current		
Employee Entitlements	<u>26,431</u>	<u>22,238</u>

9 CONTINGENT ASSETS AND CONTINGENT LIABILITIES

The company is not aware of any contingent liabilities that are in existence at the date of the signing of this report.

10 EVENTS AFTER THE BALANCE SHEET DATE

There has not arisen in the interval between end of financial period and the date of this report any item, transaction or event of a material or unusual nature, which in the opinion of the Director's of the company, will affect significantly the operations of the company, the results of these operations or the state of affairs of the company in future financial years.

PROFESSIONAL TEACHERS' COUNCIL, NSW
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

	2017 \$	2016 \$
11 RELATED PARTY TRANSACTIONS		
With the exception of the Geography Teachers Association NSW, no Director or member receives directly or indirectly any fees, bonuses or other remuneration as a consequence of their appointment to the Board. Transaction between related parties is on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. Geography Teachers Association NSW provided consultancy services to the company.		
Consultancy	4,000	-
12 CASH FLOW INFORMATION		
Reconciliation of profit or loss from ordinary Activities after income tax with net cash flows from operations		
Net profit (loss) after income tax	(19,070)	(1,929)
Non cash flows		
- Depreciation	5,489	12,527
Changes in assets and liabilities		
- Decrease (increase) in trade & other receivables	6,225	(12,791)
- Decrease (increase) in prepayments	(6,757)	-
- (Decrease) Increase in provision	12,242	(13,406)
- (Decrease) Increase in unearned	(3,182)	-
- (Decrease) Increase in trade & other payables	17,278	(87,989)
Net Cash generated by operating activities	<u>12,225</u>	<u>(103,588)</u>

13 FINANCIAL INSTRUMENTS

Financial risk management

The company's financial instruments consist mainly of deposits with banks, local money market instruments, short term investments, managed funds, accounts receivable and payable.

The company does not have any derivative financial instruments at 30 June 2017.

Financial Risk Management Policies

The Board's overall risk management strategy seeks to assist the company in meeting its financial targets, whilst minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the Board on a regular basis.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

	2017 \$	2016 \$
13 FINANCIAL INSTRUMENTS (continued)		
Financial assets		
Cash & cash equivalents	368,921	381,693
Trade & other receivables	57,971	67,996
Total financial assets	<u>426,892</u>	<u>449,689</u>
Financial liabilities		
Trade & other payable	43,138	8,411
Total financial liabilities	<u>43,138</u>	<u>8,411</u>

i. Treasury risk management

A finance committee consisting of senior board members meet on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

ii. Financial risks

The main risks the company is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Interest rate risk

All financial assets and liabilities are non-interest bearing except for the following:

Cash assets at an average interest rate for the year of 0.60% (2016 0.31%)

Foreign currency risk

The company is not exposed to fluctuations in foreign currencies

Interest rate risk

The company's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and this will affect future cash flows or the fair value of fixed rate financial instruments.

Floating rate instruments

Cash & cash equivalents	<u>368,921</u>	<u>381,693</u>
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Liquidity risk

Liquidity risk arises from the possibility that the company might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities

PROFESSIONAL TEACHERS' COUNCIL, NSW
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
13 FINANCIAL INSTRUMENTS (continued)		
The company manages this risk through the following mechanisms:		
<ul style="list-style-type: none"> - preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities; - obtaining funding from various sources - maintaining a reputable credit profile - managing credit risk related to financial assets - only investing surplus cash with major financial institutions - comparing the maturity profile of financial liabilities with the realisation profile of financial assets. 		
Financial liability and financial asset maturity analysis		
	Within one year	
Financial liabilities due for payment		
Trade & other payables	43,138	8,411
Total expected outflows	<u>43,138</u>	<u>8,411</u>
Financial assets – cash flows realisable		
Cash & cash equivalents	368,921	381,693
Trade & other receivables	57,971	67,996
Total anticipated inflows	<u>426,892</u>	<u>449,689</u>
Net inflows on financial instruments	<u>383,754</u>	<u>441,278</u>

Foreign exchange risk

The company is not exposed to fluctuations in foreign currencies

Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the company.

Credit risk is managed through maintaining procedures ensuring, to the extent possible, that customers and counterparties to transactions are of sound credit worthiness and includes utilisation of systems for that approval, granting and renewal of credit limits, the regular monitoring of exposures against such limits and the monitoring of the financial stability of significant customers and counterparties. Such monitoring is used in assessing receivables for impairment. Credit terms are normally 14-30 days from the date of invoice. Customers that do not meet the company's strict credit policies may only purchase in cash or using recognised credit cards.

Risk is also minimised through investing surplus funds in financial institutions that maintain high credit rating or in entities that the finance committee has otherwise cleared as being financially sound.

The maximum exposure to credit risk by class of recognised financial assets at balance date, excluding the value of any collateral or other security held, is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the balance sheet.

The company has no significant concentration of credit risk with any single counterparty or group of counterparties.

PROFESSIONAL TEACHERS' COUNCIL, NSW
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
13 FINANCIAL INSTRUMENTS (continued)		
Trade & other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed in Note 6.		
The group does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered in to by the company.		
Credit risk related to balances with banks and other financial institutions is managed by the finance committee in accordance with approved board policy. Such policy requires that surplus funds are only invested in counterparties with a Standard & Poor's (S&P) rating of at least A- to AA-. The following table provides information regarding the credit risk relating to cash based on S&P counterparty credit ratings.		
Cash and cash equivalents		
A2 rated		
A1- rated	368,921	381,693
A-2 rated		
	<u>368,921</u>	<u>381,693</u>
Price risk		
The company is not exposed to any material commodity price risk.		
Net fair values		

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the balance sheet. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Fair values derived may be based on information that is estimated or subject to judgement, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgement and the assumptions have been detailed below.

Differences between fair values and carrying values of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the company.

	2017		2016	
	Net carrying value	Net fair value	Net carrying value	Net fair value
Financial assets				
Cash & cash equivalents	368,921	368,921	381,693	381,693
Trade & other receivables	57,971	57,971	67,996	67,996
Total financial assets	<u>426,892</u>	<u>426,892</u>	<u>449,689</u>	<u>449,689</u>
Financial Liabilities				
Trade & other payables	43,138	43,138	8,411	8,411
Total financial liabilities	<u>43,138</u>	<u>43,138</u>	<u>8,411</u>	<u>8,411</u>

The fair values disclosed in the above table have been determined based on the following methodologies:

PROFESSIONAL TEACHERS' COUNCIL, NSW
A.B.N. 48 002 220 957

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
13 FINANCIAL INSTRUMENTS (continued)		
(i) Cash and cash equivalents, trade and other receivables and trade and other payables are short term instruments in nature whose carrying value is equivalent to fair value.		

Sensitivity analysis

The following table illustrates sensitivities to the company's exposures to changes in interest rates. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	Profit	Equity
	\$	\$
Year ended 30 June 2017		
+/- 2% in interest rates	7,895	7,895
Year ended 30 June 2016		
+/- 2% in interest rates	8,680	8,680

14 MEMBERS GUARANTEE

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$100.00 each towards meeting any outstanding obligations of the entity. As at 30 June 2017, the number of members was 46.

15 COMPANY DETAILS

The registered office of the company is:

PROFESSIONAL TEACHERS' COUNCIL, NSW
 25 Nyrang Street
 LIDCOMBE NSW 2141

The principal place of business is:

PROFESSIONAL TEACHERS' COUNCIL, NSW
 25 Nyrang Street
 LIDCOMBE NSW 2141

TINWORTH & Co

CHARTERED ACCOUNTANT and BUSINESS ADVISORS

COMPILATION REPORT

TO PROFESSIONAL TEACHERS' COUNCIL, NSW

On the basis of information provided by the Directors of the PROFESSIONAL TEACHERS' COUNCIL, NSW, we have compiled in accordance with APES 315: 'Statement on Compilation of Financial Reports', the special purpose financial report of the PROFESSIONAL TEACHERS' COUNCIL, NSW for the year ended 30 June 2017, as set out in the attached Detailed Profit and Loss Statement.

The specific purpose for which the special purpose financial report has been prepared is to provide private information to the directors. No Accounting Standards or other mandatory professional reporting requirements have been adopted in the preparation of the special purpose financial report.

The directors are solely responsible for the information contained in the special purpose financial report and have determined that the accounting policies used are appropriate to satisfy the requirements of the board.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the directors provided, into a financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the company, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the company and its members and the purpose identified above. We do not accept responsibility to any other person for the contents of the special purpose financial report.



MARK TINWORTH
CHARTERED ACCOUNTANT

North Sydney, *25th October* 2017

LEVEL 2 66 BERRY STREET NORTH SYDNEY NSW 2060 P: (02) 9922 4644 F: (02) 9959 3642

PRINCIPAL: MARK TINWORTH CA
Liability limited by a scheme approved under Professional Standards Legislation

**PROFESSIONAL TEACHERS' COUNCIL, NSW
DETAILED PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2017**

PRIVATE INFORMATION FOR THE DIRECTORS
ON THE 2017 FINANCIAL STATEMENTS

	Note	2017	2016
INCOME		\$	\$
Membership Fees		123,285	119,875
Rental income		70,391	44,885
Presidents dinner		-	2,995
Membership Fees – PTC Plus		6,364	3,182
Professional development – PTC Plus		1,000	8,209
Interest		1,862	1,338
Grant received from Dep't of Education		308,178	308,178
Secretariat		184,198	166,568
Prior year Grant expended in current year		-	32,224
Consulting income		-	24,318
Events income		54,710	-
Accreditation		24,818	-
Other sundry income		11,220	12,918
Total Income		<u>786,026</u>	<u>724,690</u>
EXPENDITURE			
Accrued annual leave		34,235	32,258
Accrued long service leave		4,193	(11,831)
Audit & accounting fees		10,335	10,350
Bank charges / merchant fees		2,173	555
Capitation		1,477	1,477
Cleaning		4,934	8,303
Computer expenses		19,028	-
Consultancy		2,338	-
Contractor		16,000	-
Courier		1,804	2,674
Depreciation		5,489	12,527
Doubtful debts		4,000	(10,000)
Electricity		726	3,406
Equipment leasing		16,411	12,942
Equipment R & M		1,956	290
Filing fee		123	205
Grants to member associations		13,001	9,257
Insurance		355	6,751
Internet/Email		547	2,177
Legal fees		863	40
Office rent		92,156	58,092
Office supplies		4,241	1,140
Photography		900	450
Postage		13,471	11,079
Printing		10,396	16,198
PTC Events - Accommodation		-	766
PTC Events - Awards		2,143	2,033

**PROFESSIONAL TEACHERS' COUNCIL, NSW
DETAILED PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2017**

**PRIVATE INFORMATION FOR THE DIRECTORS
ON THE 2017 FINANCIAL STATEMENTS**

	Note	2017	2016
		\$	\$
PTC Events – Catering Costs		11,991	6,561
PTC Events - Presenters		910	48
PTC Events - Travel		3,409	2,370
PTC Events – Venue Hire		-	4,264
PTC Events		60,216	-
Removalist		7,861	-
Repair & Maintenance		1,140	-
Sponsorships		-	7,648
Staff amenities		3,935	3,096
Staff benefits		-	1,187
Staff training		484	1,091
Stationery		2,597	3,455
Subscription		4,257	2,795
Superannuation		39,751	34,292
Telephone/Fax		8,732	11,047
Wages & salaries		394,473	348,544
Water usage		-	428
Workers compensation		2,045	2,103
		<u>805,096</u>	<u>619,633</u>
Surplus/(Deficiency) from operating activities		(19,070)	105,057
Surplus/(Deficiency) from special project		-	(106,986)
NET SURPLUS/(DEFICIENCY) FOR THE YEAR		<u>(19,070)</u>	<u>(1,929)</u>

This financial statement should be read in conjunction with the attached Compilation Report

**PROFESSIONAL TEACHERS' COUNCIL, NSW
DETAILED PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2017
PTC – PLUS**

	Note	2017
INCOME		\$
Membership Fees		6,364
Professional development – PTC Plus		33,565
Interest		9
Total Income		<u>39,938</u>
EXPENDITURE		
Professional development costs		19,748
Office supplies		229
Postage		247
Secretariat costs		4,074
Workshop expenses		8,280
Total expenses		<u>32,578</u>
Surplus from project		<u>7,360</u>

This financial statement should be read in conjunction with the attached Compilation Report

Page 45 image –
2016 HSC Major Work by C D Beghetto

Our thanks to the NSW Education Standards Authority (NESA) for the use of this ArtExpress image

TREASURER'S REPORT



For the Year Ended 30 June 2017

TREASURER'S REPORT FOR THE YEAR ENDED 30 JUNE 2017

SUMMARY

For the year ending 30 June 2017 the Professional Teachers Council NSW recorded a net loss from ordinary activities of \$19,070 compared to a net loss of \$1,929 for the previous year.

The situation for PTC NSW reflects the PTC NSW Board decision to distribute a smaller share of the grant money to member associations for another year. The change in venue expenses from Ashfield contributed to this loss & it is anticipated that the rent will be balance by rental income in 2017-2018.

The net assets of the association as at 30 June 2017 was \$367,542 comprising cash at bank \$368,921.

NOTES

Treasurer and Finance Committee

Following the election at the 2016 Annual General Meeting, the Finance committee comprised Margaret Shepherd (Treasurer), Natasha Beaumont (PTC NSW Board member), Brian Elliott (PTC NSW Board member), Mai Mai Lin (Accounts Officer, PTC NSW) and David Browne (Executive Officer, PTC NSW)

During the year, the Finance Committee has met regularly to undertake a number of tasks including monitoring PTC NSW finances, preparing related reports to PTC Executive and Board and preparing a budget for 2017/18 financial year.

Income Sources

In this financial year PTC received income from secretariat services. PTC NSW is advertising this service to all member associations to access.

In this financial year PTC received income from secretariat services. PTC NSW is advertising this service to all member associations to access

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Income from secretariat services	\$270,733	\$310,146	\$248,456	\$206,432	\$166,568	\$188,271

Income from capitations is up on the previous year & reflective of Associations decreasing memberships.

	2011-2012	2012-2013	2013 - 2014	2014 - 2015	2015 - 2016	2016-2017
Capitations	\$132,232	\$134,632	\$127,779	\$128,581	\$119,875	\$123,284

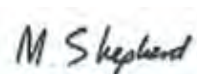
PTC NSW has continued to co-rent office space to some member associations and this has provided a steady income stream for PTC NSW. Since the move to 25 Nyrang Street Lidcombe ETA, GTA and MANSW have co-rented.

	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015 - 2016	2016 - 2017
Rental income	\$40,209	\$36,306	\$44,980	\$44,980	\$44,885	\$70,391
Commercial rental expenses	N/A	\$18,822	\$53,907	\$57,862	\$58,092	\$92,156
Difference (Income – Expenses)	\$40,209	\$17,484	- \$8,927	-\$12,882	- \$13,207	-\$21,765

RECOMMENDATIONS

I move that:

1. the accounts for 1 July 2016 – 30 June 2017 Financial Year be accepted
2. Tinworth & Co (Rod Laws CA) be retained as Auditor for 1 July 2017 – 30 June 2018 Financial Year



Margaret Shepherd

Treasurer

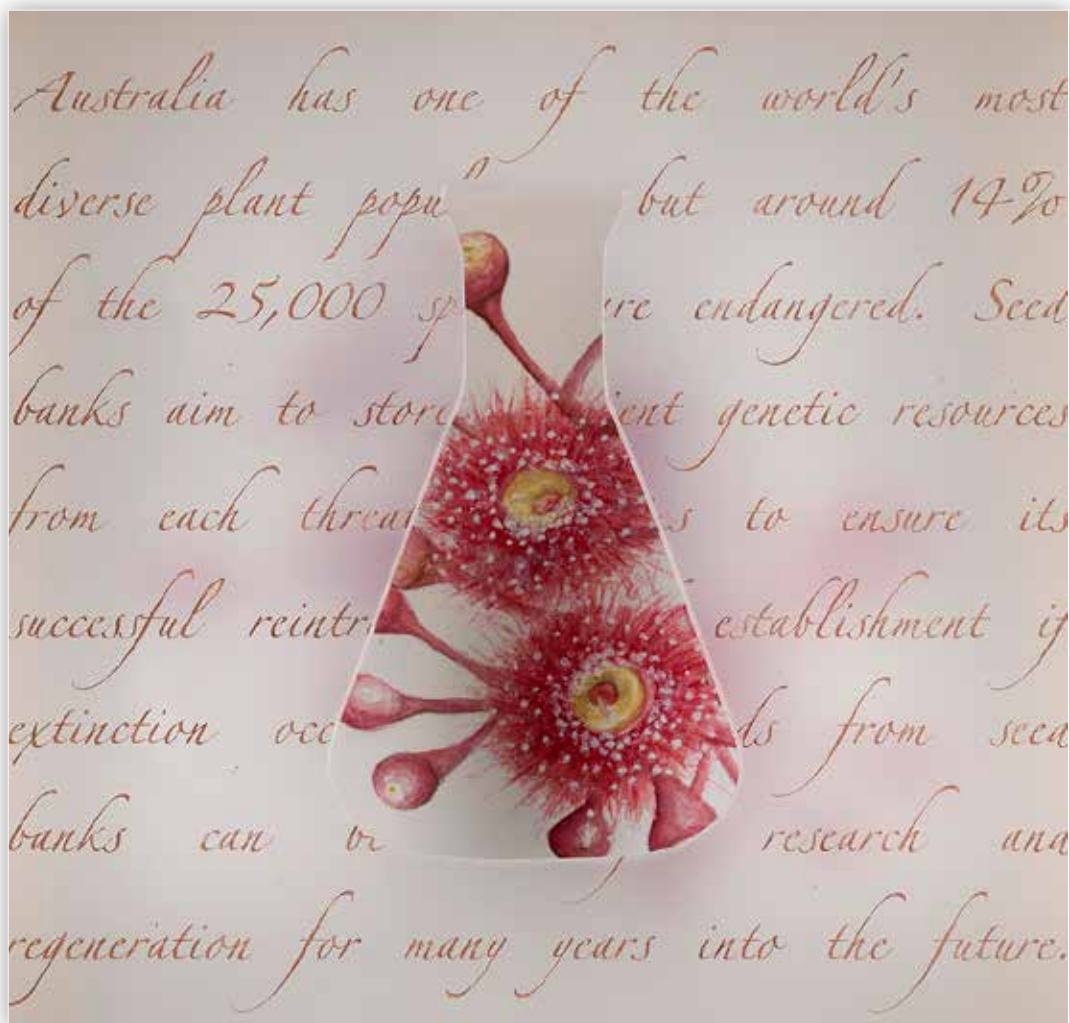
Professional Teachers' Council NSW

28 October 2017

Page 49 image –
2016 HSC Major Work by M M Sugden

Our thanks to the NSW Education Standards Authority (NESA) for the use of this ArtExpress image

EXTERNAL COMMITTEE AND PTC NSW SUBCOMMITTEE REPORTS



For the Year Ended 30 June 2017



AUSTRALIAN PROFESSIONAL TEACHERS ASSOCIATION

2017 REPORT

Cheryl Brennan, David Browne and Susan Gazis are on the APTA Board on behalf of PTC NSW.

The activities that APTA has undertaken this year are:

1. Review to Achieve Educational Excellence in Australian Schools

APTA is preparing a response to the review. The review is chaired by Mr David Gonski AC and has been commissioned to examine evidence and make recommendations on how school funding should be used to improve school performance and student outcomes.

The final report and recommendations will be provided to Government by March 2018.

APTA has participated in a meeting in Melbourne (September) conducted by Social Ventures Australia who was focusing on how impact of government funding was to be determined.

2. Response to AITSL Professional Learning Survey

APTA responded to the AITSL Professional Learning Survey. The response described association's views about the purpose, nature, quality and the types professional learning that professional teaching associations deliver to support teachers. APTA, its joint councils and member professional teaching associations provide valuable professional learning activities, collaborative networks, publications and support for teachers across Australia.

APTA made the point that teaching associations play a critical role in supporting teacher development so that the quality of teaching practice continues to improve. Associations do this through the range of supports they provide members, cooperation with employers, unions, universities, state and national agencies and cultural institutions. Associations provide advice on policy and curriculum issues, encourage self-directed initiatives and remain independent. Associations design their professional learning with a clear focus on purpose, audience, the relevant career stage of teachers, curriculum and student learning. Associations develop opportunities where teachers learn and apply learning to develop their practice and impact.

It is expected that AITSL will be preparing a set of options for Education Ministers to consider in November 2017.

3. Open Letter Copyright Agency

APTA has signed an open letter in the media calling for the Government not to go ahead with changes to the current copyright laws and to the changes in copyright payments. It is possible that associations could lose payments. A number of associations and Joint Councils supported this open letter.

4. Adobe Connect sessions

APTA has made Adobe Connect available to the member associations of the joint councils. A few NSW teaching associations have used APTA's Adobe Connect this year.

APTA has run Adobe Connect sessions for member associations. The sessions have proved to be popular with two programs to support the use of the application. These are: Adobe Connect Workshop 1 - Introduction to Adobe Connect 23 March 2017, Prue Greene and Adobe Connect Workshop 2 - Helping great practice become common practice 14 June 2017, Dr Tanya Vaughan Social Ventures Australia's (SVA).

5. Communication

APTA has developed its News Information Bulletin and has been providing joint councils, member associations and teachers information about APTA's activities.

6. The APTA's 2018

The APTA's will be run in 2018. APTA is hoping to attract sufficient sponsorship so that it will be able to run this next year.

Cheryl Brennan, David Browne and Susan Gazis

PROFESSIONAL LEARNING COMMITTEE

2017 REPORT

The committee supports teacher professionalism through adjudicating and advising on professional learning events proposed by teacher associations. This year the committee consisted of Jim Sturgiss, Susan Gazis and Peter Henson, along with PTC representation from David Browne and Bernadette Motulalo. It has been a pleasure to work with such committed team members.

The committee devotes time to reading and formulating their individual recommendations to submitted applications for endorsement and then the meeting consists of deliberations on how best to advise the Associations on those submissions. This year, the committee has advised on a total of 132 applications from 23 member associations including 2 Highly Accomplished applications. 37 applications were resubmitted following advice from the committee. The committee notes that successful applications typically have well targeted and explicit links to the Australian Professional Standards for Teachers. Successful applications ensure all participants engage in well-focused activities to address the claimed standards.

In 2017, the committee organised a well-attended NESA presentation for teacher associations on the qualities required professional learning. Further meetings are planned.

The committee encourages Associations to take up the challenge to submit applications for the Accomplished and Lead categories.

Jim Sturgiss
Chair of the Professional Learning Committee

RESEARCH COMMITTEE

2017 REPORT

The Research Committee is pleased to submit the 2016 – 2017 report.

Committee Members: Denis Mootz, Jim Sturgiss, David Browne

Key Purpose: Identify areas of research; PTA and member papers; Develop publicity options; Develop partnership with IER; Prepare a written report for the PTC Board of Directors.

The Committee would like to highlight the following outcomes of the 2016 - 2017 year to PTC NSW:

Our first project is to work with Dr Joan-Mary Hinds around a study of Teacher Motivation and Engagement began last year and has continued successfully into this year. The committee has continued to work with Dr Joan-Mary Hinds with a number of meetings held to refine the project.

The responses from each of the 2016 focus groups have been analysed, with a set of items which form an online questionnaire. As planned a mass questionnaire was made available for testing in Term 4 2016. The survey was provided for teachers to voluntarily complete, and we are happy to report that over 530 teachers across all sectors responded, providing some very useful data around the topic of Motivation and Engagement.

Dr Hinds has participated in a number of meetings and presentations on behalf of the committee in both Tasmania and NSW with a recent presentation to the ACEL National conference to a very interested and supportive audience. The committee will continue to work with Dr Hinds to refine the project as several schools trail the survey with staff, apply professional learning to the areas of need as highlighted by the survey and to resurvey to measure changes. It is hoped that the survey will be available for all schools early in 2018. This has been a very exciting and valuable research project for PTC NSW.

David Browne

28/10/ 2017

MEDIA AWARDS COMMITTEE

REPORT 2017

As Chair of the Media Awards Committee it is a pleasure to submit my 2016–2017 report on behalf of the committee members.

Committee Members: Brian Elliott (Chair), Joe Alvaro, David Browne, Denis Mootz, Shreela Pradhan

Number of meetings held: Two

Key Purpose: Revise and refine the criteria for the Media Awards and Regional Media Awards for 2017

Review processes for distributing information about the awards in local and regional press

Prepare nominations for board members to be used in deciding on the 2017 winners

The Committee would like to highlight the following outcomes of the 2016 – 2017 year to PTC NSW.

In preparation for the Media Award and Regional Media Award to be presented in 2017 the committee has:

- confirmed that both a Media Award and Regional Media Award can be awarded in 2017
- reviewed and revised guidelines for awarding the annual Media Award and Regional Media Award
- reviewed and revised the nomination form to reflect the updated guidelines
- confirmed that digital media can be eligible for nomination based on the development of original content
- recognised that awards will only be made to entries which are of a high standard
- monitored the distribution of information about the awards to member associations and media organisations

At the time of writing, nominations for the 2017 awards are still open and a nomination for the award has yet been made.

The contribution of all committee members in revising the processes used in selecting the winning media awards is greatly appreciated. Procedures have been put into place to ensure that all entries will be reviewed with criteria which have been clearly communicated as part of the nomination process.

The committee is confident the community will continue to recognise the prestige of the Media Award and Regional Media Awards.

Brian Elliott
25 October 2017



PROFESSIONAL TEACHERS' COUNCIL NSW SECRETARIAT OVERVIEW 2017

ADMINISTRATION

Growing from strength to strength best describes The Professional Teachers' Council NSW (PTC NSW) Administration division. Across 2017, the team provided quality professional services to the PTC NSW Board of Directors and an increasing number of member associations.

PTC NSW's relocation to 25 Nyrang Street, Lidcombe has provided a wonderful flexible use professional environment. Several member associations have enjoyed access to a number of meeting spaces for a variety of purposes over the last 12 months. The Mathematics Association of NSW joined the English and Geography Teachers' Associations share the Nyrang St office space.

High quality, cost effective publications and creative graphic design work continues to impress. This professional service is available to all member associations and external entities. Publications include association journals, bulletins and newsletters for distribution as either print and/or uploaded as digital content.

PTC NSW E-letter continues to inform member associations of the work carried out by PTC NSW on behalf of member associations, as well as highlighting member associations through feature articles, and professional learning opportunities. These publications are also made available in a format suitable for inclusion on member association websites.

An increasing number of associations are utilising the PTC NSW secretariat to administer events and conferences as a cost effective way to manage large or small events. Services include, but are not limited to: sourcing venue options, caterers, accommodation alternatives; advertising options; event registrations – including online registrations; sign-in clerical assistance on the day(s) of the event; design concepts for flyers, registration forms, banners, workbooks, programmes, name tags, signage and welcome screens. PTC NSW is very pleased to announce that a PTC NSW Conference App, 'PTConnect' is now available for all member associations. PTConnect assists with conferences large or small and student days. The app incorporates the exclusive ability to promote association events across a year, directly to all electronic devices. PTConnect is also available to all member associations' national bodies and corporate clients.

The secretariat team Ms Shreela Pradhan, Ms Mai Mai Lin, Ms Bernadette Motulalo, Ms Jill Sillar welcomed new members Ms Julie Pram, Mr Subodh Chhetri and Ms Beryl Mitchell.

TECHNOLOGY

We have added a wonderful new tool to assist member association participants attending conferences and larger professional learning events. PTConnect is the PTC NSW Event App which will assist members host highly successful events. Via the App participants are electronically registered, provided with programs, presenter biographies and papers; maps of venues; and more! Two key features of the App are the ability to receive session evaluations from participants at the conclusion of each session or event. The second great feature allows participants' attendance at conferences and events to be tracked across all sessions, providing the member association with a complete spreadsheet of individual participant's attendance across the entire event, supporting accreditation requirements for NESA.

An exciting development for PTC NSW was the creation of a new website. Our new look site focuses on all member associations, prominently showcasing their events. The site also supports PTC NSW secretarial support options and the activities PTC NSW carries out on behalf of all members associations. The site can now be updated easily and will be developed further over time as it we respond to member associations needs and suggestions. Take some time to check out the new website!

PROFESSIONAL LEARNING

Professional learning opportunities across 2017 included website administration, skills in WordPress for all PTC NSW secretariat staff. The following is a summary for PL attended in 2017 included:

Copyright Changes – PTC NSW held a workshop covering the proposed changes to the current copyright laws and the impact changes would have on teachers and associations.

NESA Accreditation of PL – this two hour workshop delivered by staff from the NESA accreditation department provided valuable assistance to member associations around processes and requirements for PL applications.



PTC NSW Board of Directors' Luncheon – 3 July 2017, The Strangers' Dining Room at NSW Parliament House, Sydney

PTC NSW PROJECTS

Continuing PTC NSW projects include:

Introduction of a new PTC NSW Conference App; supporting the Primary Teachers' Network; reinvigorating the Dance Association of NSW; Australian Professional Teachers' Association (APTA).

The PTC NSW Research committee has partnered with Dr Joan-Mary Hinds to develop an online support tool called Motivated Teaching Program. The tool provides a voice for teachers and the evidence for School leaders to make significant changes in their school which ultimately improves student outcomes. The program investigates issues that motivate and matter to Australian teachers. The program identifies the drivers of teacher quality and performance through deep understanding of the school-based influencers of teacher motivation.

All aspects of PTC NSW Association work including: Board Meetings and Planning Days, Presidents' Cocktail Party, Presentation Evening, Forums and Consultation sessions, The PTC NSW Professional Learning Committee Information feedback for member associations, All Schools Fax-streams, Semester 1 and Semester 2 Professional Learning Calendars, support and assistance across a range of matters particular to individual associations.

E-newsletter – @PTC NSW, from the President of PTC NSW provided to all member association presidents' continues to inform and outline work carried across each semester, particularly outlining NESA and DoE meeting outcomes.

Our Professional Learning delivery model – PTCplus has grown. The model has provided quality, teacher created, teacher delivered professional learning experiences for a number of PTCplus registered schools, alongside the already excellent professional learning experiences carried out by member associations across NSW. Our PTCplus registered schools have the advantage of designing school based professional learning experiences targeting their specific PL needs. PTCplus will continue to provide tailored events, utilising member association's expertise. PTCplus will also be representing all member associations while working in schools to further promote the profile of member associations and membership advantages for all associations to teachers. PTCplus is an exciting innovation for PTC NSW providing cost effective, teacher created and presented quality professional learning directly with schools across all sectors and regions of NSW.

The support provided by PTC NSW has also assisted interest groups to formally establish new associations.

The Professional Casual Teachers' Association NSW, is slowly growing and hopes to provide support to all casual teachers across all sectors across NSW. The PCTA will assist casual teachers to have a combined forum as they prepare for their accreditation requirements from 2018.

The focus of the PCTA NSW is to provide access to quality, reasonable cost professional learning for casual teacher's across all sectors and across NSW.

NEW SOUTH WALES STANDARDS AUTHORITY (NESA)

The Professional Teachers' Council NSW appreciates the continuing NESA invitation for representatives of member associations to continue to participate in the important work undertaken by the NESA Board Curriculum Committees.

NESA recently invited a representative from PTC NSW to sit on the newly formed Communications Committee of the governing Board of the NSW Education Standards Authority (NESA). The membership criteria of the Communications Committee provides for one member to be a representative of the Professional Teachers' Council NSW. In recognition of the importance of this position, PTC NSW has nominated the PTC NSW President as the representative. The Communications Committee will provide advice to the Board in connection with the exercise of NESA functions under the education and teaching legislation.

David Browne
Executive Officer
PTC NSW



PTC NSW exhibitor's stand at the NSW Secondary Deputy Principals' Conference, at the Hyatt Regency, Sydney, 31 August – 1 September 2017

PTC NSW ANNUAL AWARDS

The Professional Teachers' Council NSW presents a number of annual awards to individuals and organisations that have contributed to enhancing the status of teaching as a profession.

PROFESSOR DAME MARIE BASHIR MEDAL



2016 RECIPIENT: Nerina Pretlove

PTC NSW Patron Professor Dame Marie Bashir (left) presents Nerina Pretlove with the 2016 Professor Dame Marie Bashir Medal

EXCEPTIONAL SERVICE AWARD

The Exceptional Service Award is presented to people for their distinguished service over a significant period of time to the Professional Teachers' Council NSW, member professional associations and education in NSW.

2016 RECIPIENT: Ann Thomas

MEDIA AWARD



The Professional Teachers' Council NSW Media Award is presented to a person or persons working in the media industry for the positive portrayal of the work of teachers and schools and their recognition of the value to the community of teaching as a profession.

2016 RECIPIENT: Sarah Duggan,
Tempo Media

Mark Scott, Secretary of the NSW Department of Education (left) presents Sarah Duggan, Tempo Media with the 2016 PTC NSW Media Award

OUTSTANDING PROFESSIONAL SERVICE AWARD

This award is made by the Professional Teachers' Council NSW on behalf of professional associations in recognition of the voluntary work undertaken by committee members of professional teachers' associations. The award recognises an individual committee member's outstanding professional contribution to education in NSW made through a professional teachers' association.

2016 RECIPIENTS:

Australian Council for Health, Physical Education and Recreation NSW
Sarah Jackson, Clare Roden

Australian Society for Music Education NSW
Andrea van den Bol

Careers Advisers Association of NSW & ACT Inc.
Greg Baird, John Olovich

Classical Languages Teachers' Association Inc.
Garry Uebergang

English Teachers Association NSW
Amy Cotton, Viviana Matiello, Vanessa Refalo

Geography Teachers' Association NSW
Grace Larobina, John Lewis

History Teachers' Association NSW
Paula Reed

ICT Educators NSW
Tracy Mackenzie

Institute of Industrial Arts Technology Education
Astrid Perdriau, Peter Thompson

Mathematical Association of NSW
Shirley Brady, Cindy Cusack and Tricia Forrester

Modern Languages Teachers Association of NSW
Fiona Boughey

Marine Teachers' Association of NSW
Brendan Stolk

Orff Schulwerk Association of NSW Inc
Kate Robertson

Society and Culture Association NSW
Louise Dark

Science Teachers' Association NSW
Glynne Krix

Visual Arts and Design Educators' Association NSW
Kathrine Kyriacou, Wendy Ramsay

AFFILIATED MEMBER CATEGORY

Australian Band and Orchestra Directors' Association
Scott Ryan



Doltone House, Hyde Park venue for the 2016 PTC NSW Presentation Evening

CERTIFICATE OF APPRECIATION

Presented by the Professional Teachers' Council NSW in recognition of the associations' voluntary contributions during the year, to quality education, the students of NSW and the teaching profession.



Professional Teachers' Council NSW, 25 Nyrang St Lidcombe NSW

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